

SENATE BILL NO. 53

INTRODUCED BY C. SQUIRES

BY REQUEST OF THE DEPARTMENT OF ADMINISTRATION

A BILL FOR AN ACT ENTITLED: "AN ACT REMOVING THE REQUIREMENT THAT STATE AGENCIES MUST PAY THE RELOCATION EXPENSES OF EMPLOYEES WHOSE POSITIONS ARE ELIMINATED AS A RESULT OF PRIVATIZATION, REORGANIZATION, A CLOSURE, OR A REDUCTION IN FORCE; AMENDING SECTION 2-18-1204, MCA; AND PROVIDING AN IMMEDIATE EFFECTIVE DATE."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

Section 1. Section 2-18-1204, MCA, is amended to read:

"2-18-1204. Salary and benefits protection -- employee transfer. (4) An employee whose position is eliminated as a result of privatization, reorganization of an agency, closure of or a reduction in force at an agency, or other actions by the legislature and who is subsequently transferred to a different position in a state agency is entitled to:

(a)(1) the same hourly salary as previously received if the new position is at the same grade level or higher as the one previously held;

(b)(2) retain all accrued sick leave credits;

(c)(3) retain, cash out, or use accrued vacation leave credits to extend the employee's effective layoff date; and

(d)(4) relocation expenses as provided in state agency policy.

~~(2) Relocation expenses must be paid by the hiring agency, and the funds expended by the hiring agency must be reimbursed from the funds appropriated for this purpose, including those funds subject to transfer under the provisions of section 6, Chapter 524, Laws of 1995."~~

NEW SECTION. **Section 2. Effective date.** [This act] is effective on passage and approval.

- END -